



L.E.A.D. Academy Trust

Lead • Empower • Achieve • Drive

DA VINCI ACADEMY

Uniform Policy

Policy/Procedure management log

Document name	Uniform Policy
Date approved	Trust approval AGB 19 th November 2025
Date issued	September 2025
Date of review	September 2026

1. Aims	3
2. Our Academy's Legal Duties under the Equality Act 2010	3
3. Limiting the Cost of School Uniform.....	3
4. Expectations for Academy Uniform.....	5
5. Expectations for our Academy Community	7
6. Monitoring arrangements	9
7. Links to other policies	9

Safeguarding Statement

Through outstanding leadership, we, at Da Vinci Academy, will provide the highest quality education to enable every pupil to achieve their full potential. Da Vinci Academy fully recognises the contribution it can make to protect pupils and support them in our academy. The aim of our policies are to safeguard and promote our pupils' welfare, safety, and health by fostering an honest, open, caring, and supportive climate. The pupils' welfare is of paramount importance.

It is our policy to listen to our pupils, to not place any value judgement on their concerns or supersede their views with our own cultural or racial profiling that may prevent us from fully listening to what our pupils are saying. We will take our pupils' health and welfare seriously and act with urgency to prevent harm and keep them safe.

There is a 'whole academy approach to safeguarding' where safeguarding and child protection underpins all our relevant policies and processes. We operate with the best interests of the child at heart.

Our child protection/safeguarding policy outlines how Da Vinci Academy will safeguard and promote children's welfare to keep our learners safe from abuse, neglect, and exploitation. The policy applies to all adults, including volunteers, governors/trustees, supply staff and contractors working in or on behalf of the setting. A copy of the policy can be found on the academy website.

Da Vinci Academy operates a whole academy approach and ethos to safeguarding and protecting children. Where safeguarding is concerned, we maintain an attitude of *"it could happen here"*. We recognise that everyone in the academy has a role to play to keep children safe; this includes ensuring children feel heard and understood, identifying concerns, sharing information, and taking prompt action. Safeguarding and child protection is incorporated in all relevant aspects of processes and policy development. All systems, processes and policies operate with the best interests of a child at their centre.

We ensure that all children are safeguarded while on or off academy premises and are proactive about anticipating and managing risks that children face in the wider community and online. To support this the academy assesses the risks and issues in the wider community when considering the well-being and safety of its learners.

The safeguarding team can be contacted via safeguarding@davinciacademy.co.uk

1. Aims

Da Vinci Academy is committed to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- committed to developing our pupils' sense of belonging to our academy.

We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. It is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

2. Our Academy's Legal Duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, disability, pregnancy and gender reassignment.

To avoid discrimination, our academy will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender, or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible by only asking that the blazer, worn over the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags, and shoes
- Keeping the number of optional branded items to a minimum, so that the academy's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and thereby minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for Academy Uniform

4.1 Our Academy Uniform

Item	Purchased From	Other Notes
------	----------------	-------------

Uniform		
Academy blazer (with DVA badge)	Available from uniform provider - Uniform Direct, 54 Babington Ln, Derby DE1 1SX	Grey with sleeves rolled down.
Academy tie	Available from the school reception and uniform provider - Uniform Direct, 54 Babington Ln, Derby DE1 1SX	Not threaded and no graffiti. All students unless wearing Kameez/Abaya/Jilbab.
Plain black jumper	Available from any high street shop.	Jumper should not have any logos
Plain long or short sleeved white shirt	Available from any high street shop.	Polo shirts are not allowed
Plain black and tailored trousers	Available from any high street shop.	Jeans, leggings and cords are not allowed. All items should allow for shirts to be properly tucked in.
Plain black tailored knee length shorts (summer term only)	Available from any high street shop.	No tight fitting, cycling shorts
Plain black belt	Available from any high street shop.	Optional.
School checked skirt	Available from uniform provider - Uniform Direct, 54 Babington Ln, Derby DE1 1SX	Optional. Skirt should be no shorter than knee length.
Plain black shoes or trainers	Available from any high street shop.	Footwear must be plain leather or leather look. No boots or canvas pumps will be allowed. No coloured markings on the shoe. Fabric/mesh style trainers are not permitted.
Kameez (optional religious attire)	Available from certain high street shops.	Plain black knee length dress. Must be worn with school blazer. School jumper can be worn as an addition, as described above.
Abaya/Jilbab (optional religious attire)	Available from certain high street shops.	Plain 'A line' or straight design in black with no embellishments. Must be worn with school blazer. School jumper can be worn as an addition
Shalwar (optional religious attire)	Available from certain high street shops.	Plain black narrow tapered trousers or school trousers.
Headscarves and turbans		Headscarves/turbans can be worn for students of religious cultures – Black, White, Burgundy, Navy Blue or Brown can be worn. Bright colours are not acceptable other than times linked to religious festivals.
Outdoor coat	Available from any high street shop.	Preferably waterproof material that fits over the blazer. No non-waterproof hoodies/jackets are allowed. No leather look or denim jackets.

Bag	Available from any high street shop.	All students require a school bag which can fit A4 workbooks in.
-----	--------------------------------------	--

PE Kit		
Academy polo top	Available from uniform provider - Uniform Direct, 54 Babington Ln, Derby DE1 1SX	
Academy ¾ zip top	Available from uniform provider - Uniform Direct, 54 Babington Ln, Derby DE1 1SX	Optional.
Black or navy Academy shorts	Available from uniform provider Uniform Direct, 54 Babington Ln, Derby DE1 1SX	
Black or navy tracksuit bottoms/leggings	Available from any high street shop.	Should be plain. No large brand logos.
Trainers	Available from any high street shop.	Good grip with laces providing good support to the ankle and foot. Pumps do not provide adequate support.
Football boots		
Shin guards		
Plain navy-blue knee length games socks	Available from any high street shop.	
White sports socks for indoor use	Available from any high street shop.	
Other		
Jewellery – one pair of small plain stud earrings and a watch. One small nose stud		Optional. Any other jewellery is not allowed. Rings, nose studs does not include septum piercings, tongue studs or other piercings and jewellery are not acceptable. For health and safety reasons we cannot permit hoop or drop earrings. All jewellery should be removed for PE lessons.
Make-up.		No bright make-up is allowed. Minimal natural concealer only.

Nails.		No longer than 0.5cm - if they are longer than 0.5cm these MUST be removed or filed down. Pupils will not be allowed around school or in lessons if nails are longer than 0.5cm for health and safety reasons
Hairstyles		Hairstyles which are considered 'excessive' will not be allowed at the Academy. Hair must be of natural colour. Pupils are not allowed 'cuts', shapes or designs in their hair. Braids must also be of natural colour.

4.2 Where to purchase uniform

- If you wish to purchase ties from the school directly, please contact the school to make the order and pay via the Gateway app. There is NO expectation that the uniform is purchased from the academy uniform supplier or that it has to have the logo except the blazer.
- Main uniform suppliers for blazers, ties and PE wear is Uniform Direct, 54 Babington Lane, Derby DE1 1SX
- Each half- term, we will offer second hand uniform for a small fee. Any uniform that is of good quality, that parents wish to donate, would be gratefully received.

5. Expectations for our Academy Community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the uniform will be:

- Resolved locally
- Dealt with in accordance with our academy complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by requesting the parent/carer brings in the correct uniform. If this is not followed, the academy will lend the pupil the correct item of clothing to wear for that day.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years, or sooner if legislation changes.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

